

DEMAREST BOARD OF EDUCATION
COW AND REGULAR SESSION MEETING AGENDA

Luther Lee Emerson School – Gymnasium

May 11, 2021

6:00 P.M.

I. OPENING

- A. Meeting called to order.
- B. Roll Call

II. ADJOURN TO EXECUTIVE SESSION

- A. The Board has determined it will enter into Executive Session for the following reasons:

- 1. Personnel

- B. Move to approve the following resolution to enter the Executive Session:

WHEREAS, in order to protect the personal privacy and to avoid situations wherein the public interest might be disserved, the Open Public Meetings Act permits public bodies to exclude the public from that portion of a meeting at which certain matters are discussed;

WHEREAS, the length of the closed Executive Session is estimated to be thirty minutes, after which the Regular Public Meeting will reconvene and proceed with business where formal action may or may not be taken;

NOW THEREFORE BE IT RESOLVED, that consistent with the provision of N.J.S.A. 10:4-12(b), the Board of Education will now adjourn to executive session to discuss items stated above; and

BE IT FURTHER RESOLVED, that the Board hereby declares that its discussion of the aforementioned subjects will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

- C. Move to enter executive session

III. REOPEN PUBLIC MEETING

- A. Move to reopen the Regular Meeting to the public.
- B. Board President's Announcement

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Demarest Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Borough Hall and at the Middle School and by notifying in writing two newspapers: The Record and The Suburbanite.

IV. FLAG SALUTE

V. ROLL CALL

VI. APPROVAL OF MINUTES OF THE MEETINGS

- April 20, 2021 Executive Session Meeting Minutes
- April 20, 2021 COW Meeting Minutes
- April 27, 2021 Executive Session Meeting Minutes
- April 27, 2021 Regular Session Meeting Minutes

VII. REVIEW OF CORRESPONDENCE

VIII. BOARD PRESIDENT'S REPORT

IX. SUPERINTENDENT'S REPORT

X. COMMITTEE REPORTS

XI. OTHER REPORTS/PRESENTATIONS

XII. REVIEW OF AGENDA

- A. Board members review the items.

XIII. PUBLIC COMMENT (AGENDA ITEMS ONLY)

- A. Move to open the meeting to public comment limited to agenda items.
B. Public comment.
C. Move to close the meeting to public comment.

XIV. ACTIONS

A. Instruction – Staffing

1a. Move to award tenure to Carly Garbatow for the 2021/2022 school year, as recommended by the Chief School Administrator.

1b. Move to award tenure to Christie Choman for the 2021/2022 school year, as recommended by the Chief School Administrator.

1c. Move to award tenure to Laura Noel for the 2021/2022 school year, as recommended by the Chief School Administrator.

1d. Move to award tenure to Alyssa Plescia for the 2021/2022 school year, as recommended by the Chief School Administrator.

1e. Move to award tenure to Nancy Mliczek for the 2021/2022 school year, as recommended by the Chief School Administrator.

1f. Move to award tenure to Dawn Epiphaniou for the 2021/2022 school year, as recommended by the Chief School Administrator.

1g. Move to award tenure to Joseph Polvere for the 2021/2022 school year, as recommended by the Chief School Administrator.

1h. Move to award tenure to Alison Porto for the 2021/2022 school year, as recommended by the Chief School Administrator.

1i. Move to award tenure to Heather Urban for the 2021/2022 school year, as recommended by the Chief School Administrator.

1j. Move to award tenure to Dana Lindbloom for the 2021/2022 school year, as recommended by the Chief School Administrator.

2. Move to approve appointment of the following tenured teachers for the 2021/2022 school year, as recommended by the Chief School Administrator:

STAFF	GUIDE/STEP	TENURE/ NON- TENURE	POSITION CONTROL ROSTER	BUDGET CODE
Colleen Appelblatt	MA+60, step 10	Tenure	2020-050-200-00001	11-120-100-101-050-00-00
Alexandra Avillo	MA, step 7	Tenure	2120-030-200-00002	11-213-100-101-030-00-15
Gabriela Bajdechi	MA, step 10	Tenure	2050-040-200-00003	11-120-100-101-040-00-05
Loretta Borghi	MA, step 19	Tenure	2000-030-200-00004	11-110-100-101-030-00-40
Suzanne Calegari	MA, step 16	Tenure	2120-040-200-00004	11-213-100-101-040-00-15
Christie Choman	BA, step 8	Tenure	2280-030-200-00001	11-213-100-101-050-00-15
Corrine Conti	BA, step 10	Tenure	2050-040-200-00001	11-120-100-101-040-00-08
Maureen Desmond	MA, step 19	Tenure	2220-040-200-00001	11-120-100-101-040-00-01 11-130-100-101-040-00-01
Bridget DiMartini	MA+16, step 16	Tenure	2155-040-200-00001	11-120-100-101-040-00-09 11-130-100-101-040-00-09
Danielle Dubois	MA, step 10	Tenure	2170-050-200-00001	11-000-218-104-030-00-32 11-000-218-104-050-00-32
Deborah Duby	MA, step 19	Tenure	2000-030-200-00002	11-110-100-101-030-00-40
Dawn Epiphaniou	MA+32, step 11	Tenure	2120-040-200-00003	11-213-100-101-040-00-15
Kristen Erol	MA, step 19	Tenure	2070-040-200-00001	11-130-100-101-040-00-05
Kristen Fallon	BA, step 8	Tenure	2270-030-200-00003	11-105-100-101-030-00-44
Allison Feifer	MA+45, step 17	Tenure	2120-040-200-00005	11-213-100-101-040-00-15
Kathleen Forma	MA+60, step 9	Tenure	2040-050-200-00004	11-120-100-101-050-00-00

Carly Garbatow	MA, step 9	Tenure	2270-030-200-00002	11-105-100-101-030-00-44
Janna Geller	MA+60, step 19	Tenure	2150-040-200-00002	11-000-216-101-000-00-16
Wendy Glaser	MA+32, step 8	Tenure	2190-040-200-00001	11-000-219-104-000-00-31
Walter Gonzales	BA+16, step 14	Tenure	2110-040-200-00002	11-120-100-101-040-00-04 11-130-100-101-040-00-04
Michelle Greenberg	MA, step 19	Tenure	2050-040-200-00004	11-120-100-101-040-00-02
Kristen Gronck	MA+16 step 6	Tenure	2120-050-200-00001	11-213-100-101-050-00-15
Janet Guirguis	MA, step 16	Tenure	2240-040-200-00001	11-240-100-101-030-00-17 11-240-100-101-040-00-17 11-240-100-101-050-00-17
Wendy Heffler	BA, step 7	Tenure	2060-040-200-00004	11-130-100-101-040-00-02
Katelyn Hubener	MA, step 8	Tenure	2020-050-200-00004	11-120-100-101-050-00-00
Denise Karrenberg	BA, step 19	Tenure	2160-050-200-00001	11-120-100-101-030-00-09 11-120-100-101-050-00-09
Tara Kelly	BA, Step 9	Tenure	2120-050-200-00002	11-213-100-101-050-00-15
Sarah Kim	MA, step 7	Tenure	2030-050-200-00004	11-120-100-101-050-00-00
Kristin Konight	BA+16, step 19	Tenure	2090-030-200-00001	11-000-222-101-030-00-24 11-000-222-101-050-00-24
Andrew Lefer	MA, step 9	Tenure	2070-040-200-00003	11-130-100-101-040-00-08
Julia Lefer	MA+16, step 9	Tenure	2040-050-200-00001	11-120-100-101-050-00-00
Sunny Lew	BA+32, step 19	Tenure	2080-040-200-00001	11-130-100-101-040-00-05
Lauren Licameli	MA+16, step 19	Tenure	2010-030-200-00001	11-120-100-101-030-00-00
Dana Lindbloom	MA, step 5	Tenure	2150-040-200-00001	11-000-216-101-000-00-16
Gina Long	MA+32, Step 19	Tenure	2230-030-200-00001	11-230-100-101-030-00-22 11-230-100-101-030-00-23 11-120-100-101-030-00-13
Osnat Mach	MA, step 19	Tenure	2100-050-200-00001	11-105-100-101-030-00-06 11-110-100-101-030-00-06 11-120-100-101-030-00-06 11-120-100-101-050-00-06
Lauren Magnifico	MA, step 12	Tenure	2230-050-200-00001	11-230-100-101-040-00-22 11-230-100-101-050-00-23
Shannon McBride	BA, step 5	Tenure	2270-030-200-00004	11-105-100-101-030-00-44
Karleen McDermott	MA, step 19	Tenure	2200-040-200-00001	11-000-213-104-040-00-33
Nancy Mliczek	MA+45, step 11	Tenure	2120-040-200-00006	11-213-100-101-040-00-15
Toby Murphy	MA +16, step 16	Tenure	2080-040-200-00003	11-130-100-101-040-00-02

Chris Nerkizian	MA+16, step 15	Tenure	2120-050-200-00004	11-213-100-101-050-00-15 11-120-100-101-050-00-09
Laura Noel	MA+16, step 7	Tenure	2000-030-200-00003	11-110-100-101-030-00-40
Sharon O'Connell	MA, step 19	Tenure	2120-050-200-00005	11-213-100-101-050-00-15
Alexandra O'Hara	MA+32, step 10	Tenure	2030-050-200-00001	11-120-100-101-050-00-00
Cynthia Paspalas	BA, step 18	Tenure	2200-050-200-00001	11-000-213-104-050-0033
Heather Picinich	MA, step 9	Tenure	2210-040-200-00001	11-000-219-104-000-00-31
Alyssa Plescia	MA, step 6	Tenure	2270-030-200-00001	11-105-100-101-030-00-44
Jennifer Plunkett	MA, step 19	Tenure	2010-030-200-00003	11-120-100-101-030-00-00
Joseph Polvere	MA+60, step11	Tenure	2060-040-200-00001	11-130-100-101-040-00-08
Alison Porto (.625)	MA, step 9	Tenure	2230-040-200-00001	11-230-100-101-040-00-23
Carl Quillen	MA+16, step 19	Tenure	2060-040-200-00003	11-130-100-101-040-00-07
Christine Reynolds	MA, step 7	Tenure	2080-040-200-00002	11-130-100-101-040-00-08
Ellen Ricciutti	MA+60, step 19	Tenure	2150-040-200-00002	11-000-216-101-000-00-16
Jennifer Rilli	MA, step 18	Tenure	2040-050-200-00002	11-120-100-101-050-00-00
Sherri Rinckhoff	MA, step 19	Tenure	2170-040-200-00002	11-000-218-104-040-00-32
Regina Rohn	BA+32, step 13	Tenure	2230-040-200-00002	11-230-100-101-040-00-23
Danielle Ruberto	MA+32, step 7	Tenure	2070-040-200-00004	11-130-100-101-040-00-02
Jessica Schoepflin	MA, step 7	Tenure	2120-040-200-00002	11-213-100-101-040-00-15
Douglas Stokes	MA, step 18	Tenure	2110-050-200-00001	11-120-100-101-030-00-04 11-120-100-101-050-00-04 11-105-100-101-030-00-04 11-110-100-101-030-00-04
Paige Sydoruk	MA+60, step 13	Tenure	2070-040-200-00002	11-130-100-101-040-00-07
Heather Urban	MA, step 11	Tenure	2100-040-200-00001	11-130-100-101-040-00-06 11-120-100-101-040-00-06
Sara Villa	MA, step 17	Tenure	2220-050-200-00001	11-120-100-101-030-00-01 11-120-100-010-050-00-01 11-105-100-101-030-00-01 11-110-100-101-030-00-01
Joanne Werner	MA+16, step 18	Tenure	2080-040-200-00004	11-130-100-101-040-00-07
Julie Worgul	MA+32, step 17	Tenure	2190-040-200-00002	11-000-219-104-000-00-31
John Zemba	BA, step 19	Tenure	2100-040-200-00002	11-120-100-101-040-00-06 11-130-100-101-040-00-06

Victoria Zimmerman	BA, step 19	Tenure	2160-040-200-00001	11-120-100-101-040-00-09 11-130-100-101-040-00-09
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3. Move to approve appointment of the following non-tenure teachers for the 2021/2022 school year, as recommended by the Chief School Administrator:

STAFF	GUIDE/STEP	TENURE/ NON- TENURE	POSITION CONTROL ROSTER	BUDGET CODE
Elvia Acosta	MA, Step 6	Non-tenure	2140-040-200-00002	11-120-100-101-040-00-03 11-130-100-101-040-00-03
Julia Amaya	BA, Step 7	Non-tenure	2140-050-200-00001	11-110-100-101-030-00-03 11-120-100-101-030-00-03 11-120-100-101-050-00-03
Alyssa Baldi	MA, Step 2	Non-tenure	2120-030-200-00001	11-213-100-101-050-00-15
Madison Bonavita	BA, Step 2	Non-tenure	2010-030-200-00002	11-120-100-101-030-00-00
Diana Colondres	BA, Step 13	Non-tenure	2140-040-200-00001	11-120-100-101-040-00-03 11-130-100-101-040-00-03
Audrey Donahue	MA, Step 3	Non-tenure	2110-040-200-00001	11-120-100-101-040-00-04 11-130-100-101-040-00-04
Jacqueline Jacobsen	MA, step 3	Non-Tenure	2020-050-200-00002	11-120-100-101-050-00-00
Hyewon Mohanram	MA, step 3	Non-tenure	2120-040-200-00001	11-213-100-101-040-00-15
Nicole Petri	MA, step 3	Non-tenure	2030-050-200-00003	11-120-100-101-050-00-00
Jessica Raccioppi	BA, step 3	Non- Tenure	2030-050-200-00003	11-120-100-101-050-00-00
Caitlin Ross	BA, step 2	Non-tenure	2050-040-200-00002	11-120-100-101-040-00-07
Katherine Shaughnessy	MA, step 3	Non-tenure	2030-050-200-00002	11-120-100-101-050-00-00
Kelly Tiscornia	MA, step 7	Non-tenure	2200-030-200-00001	11-000-213-104-030-00-33
Emily Yoon	MA, step 4	Non-tenure	2010-030-200-00004	11-120-100-101-030-00-00
Stephanie Zuidervliet	MA, step 4	Non-tenure	2085-040-200-00001	11-204-100-101-040-00-12

B. Instruction – Pupils/Programs

None at this time.

C. Support Services – Staffing

1. Move to approve appointment of the following custodians for the 2021/2022 school year, as recommended by the Chief School Administrator:

STAFF	STEP	NON- TENURE	POSITION CONTROL ROSTER	BUDGET CODE
Michael Bolt	Step 17	Non-tenure	6000-030-700-00002	11-000-262-110-030-00-28 11-000-263-110-030-00-28

Sami Dervisi	Step 5	Non-tenure	6000-040-700-00001	11-000-262-110-040-00-28
Benjamin Desic	Step 3	Non-tenure	6000-030-700-00001	11-000-262-110-030-00-28
Izet Desic	Step 5	Non-tenure	6000-050-700-00001	11-000-262-110-050-00-28 11-000-263-110-050-00-28
Hrant Mekhesian	Step 11	Non-tenure	6000-040-700-00004	11-000-263-110-040-00-28 11-000-262-110-040-00-28 11-000-270-160-000-00-29
Fitni Redzeqi	Step 11	Non-tenure	6000-040-700-00005	11-000-261-110-000-00-28 11-000-262-110-040-00-28
Eddie Rosero	Step 17	Non-tenure	6000-050-700-00002	11-000-262-110-050-00-28
Ernst Tondreau	Step 6	Non-tenure	6000-050-700-00003	11-000-262-110-050-00-28 11-000-262-110-040-00-28
Nikola Suric	Step 3	Non-tenure	6000-040-700-00002	11-000-262-110-040-00-28 11-000-263-110-040-00-28
Aram Yakoubian	Step 10	Non-tenure	6000-040-700-00007	11-000-262-110-040-00-28

2. Move to approve re-appointment of the following secretaries for the 2021/2022 school year, as recommended by the Chief School Administrator:

STAFF	STEP	TENURE/ NON- TENURE	POSITION CONTROL ROSTER	BUDGET CODE
Kathy Daly	Step 7	Tenure	3000-030-300-00001	11-000-240-105-030-00-35 11-800-330-105-030-00-39 11-000-211-105-030-00-34 11-000-218-105-030-00-32
Miriam Koopaethes	Step 12	Tenure	3000-050-300-00001	11-000-211-105-050-00-34 11-800-330-105-050-00-39 11-000-218-105-050-00-32 11-000-240-105-050-00-35
Sally Marsich	Step 18	Tenure	3020-040-300-00001	11-000-219-105-000-00-31
Stephanie Piccini	Step 6	Tenure	3000-040-300-00002	11-000-211-105-040-00-34 11-800-330-105-040-00-39 11-000-218-105-040-00-32 11-000-240-105-040-00-35
Jeanne Torre	Step 7	Tenure	3000-040-300-00001	11-000-211-105-040-00-34 11-800-330-105-040-00-39 11-000-218-105-040-00-32 11-000-240-105-040-00-35

D. Support Services – Board of Education

E. Support Services – Fiscal Management

1. Move to confirm the April 9, 2021 payroll in the amount of \$431,920.38
2. Move to confirm the April 30, 2021 payroll in the amount of \$405,106.45

3. Move to approve April 2021 in office checks in the amount of \$274,461.05 and May 11, 2021 budget checks in the amount of \$43,992.75 as follows:

<u>Subtotal Per Fund</u>	<u>Amount</u>
11 General Current Expense	\$317,938.80
12 Capital Outlay	<u>\$ 515.00</u>
Total Bills:	\$318,453.80

4. Move to approve the following resolution:

Receipt of Certification from Board Secretary

Pursuant to N.J.A.C 6:20-2.13 (d), I, Antoinette Kelly certify that as of April 30, 2021, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the district Board of Education pursuant to N.J.S.A 18A:22-8 and 18A:22-8.1.

5. Move to approve the following resolution:

Certification of Board of Education

Pursuant to N.J.A.C 6:20-2.13 (e), we certify that as of April 30, 2021, after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district official, to the best of our knowledge no major account or fund has been over-extended in violation of NJAC 6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Move to acknowledge receipt of the April 2021 Report of the Board Secretary, A148 and Report of the Treasurer, A-149.

7. Move to confirm the following budget transfer for April 2021:

<u>To:</u>	<u>Account</u>	<u>Amount</u>
11-000-211-320	Attendance/Social Work-Purchased Services	\$4,500
11-000-218-320	Guidance-Purchased Educational Services	154
11-000-262-520	Property Insurance	840
11-190-100-640	Textbooks	28,791
12-000-263-730	Capital Outlay-Grounds Equipment	<u>15,510</u>
		\$49,795

<u>From:</u>	<u>Account</u>	<u>Amount</u>
11-000-100-566	Tuition-Private Schools for the Disabled-In State	\$4,500
11-000-218-390	Guidance-Other Purchased Services	154
11-000-262-490	Custodial-Other Purch. Property Service	840
11-000-291-270	Health Benefits	28,791
12-000-261-730	Capital Outlay-Maintenance Equipment	<u>15,510</u>
		\$49,795

8. Move to approve the tax levy schedule for the 2021/2022 school year, as recommended by the Chief School Administrator:

<u>Month / Year</u>	<u>General Fund</u>	<u>Debt Service</u>	<u>Total Tax Due</u>
July 2021	\$1,256,008	\$ 54,150	\$1,310,158
August 2021	1,256,008		1,256,008
September 2021	1,256,008		1,256,008
October 2021	1,256,008		1,256,008
November 2021	1,256,008		1,256,008
December 2021	1,256,008		1,256,008
January 2022	1,256,008	569,150	1,825,158
February 2022	1,256,008		1,256,008
March 2022	1,256,008		1,256,008
April 2022	1,256,007		1,256,007
May 2022	1,256,007		1,256,007
June 2022	1,256,007		1,256,007
Totals	\$15,072,093	\$ 623,300	\$ 15,695,393

9. Move to approve the New Jersey Office of Clean Energy Direct Install Program project between Lime Energy and the Demarest Board of Education for the **Luther Lee Emerson Elementary School, Project Number 126305**. The total cost of the project is \$50,879.92. The total cost to the Demarest Board of Education after the energy rebates is \$16,463.98.

10. Move to approve the New Jersey Office of Clean Energy Direct Install Program project between Lime Energy and the Demarest Board of Education for the County Road **Elementary School, Project Number 126306**. The total cost of the project is \$8047.85. The total cost to the Demarest Board of Education after the energy rebates is \$3,543.87.

11. Move to approve the New Jersey Office of Clean Energy Direct Install Program project between Lime Energy and the Demarest Board of Education for the **Demarest Middle School, Project Number 126215**. The total cost of the project is \$131,198.10. The total cost to the Demarest Board of Education after the energy rebates is \$43,159.62.

F. Other

1. Move to adopt the following resolution:

BE IT RESOLVED THAT the Demarest Board of Education will convene in closed Executive Sessions on Tuesday June 15, 2021 at 6:30 P.M., if necessary, to discuss personnel, student and/or legal matters.

BE IT FURTHER RESOLVED THAT the nature of the discussion is expected to be disclosed to the public at a future date.

XV. PUBLIC COMMENT

- A. Move to open the meeting to public comment.
- B. Move to close the meeting to public comment.

XVI. NEW BUSINESS

XVII. EXECUTIVE SESSION (if necessary)

- A. Move to enter the Executive Session to discuss personnel/legal matters/negotiations.
- B. Move to close the Executive Session and reenter the public session.

XVIII. ADJOURNMENT

- A. Move to adjourn.